Form 990

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

2024 Open to Public

Inspection Go to www.irs.gov/Form990 for instructions and the latest information. For the 2024 calendar year, or tax year beginning and ending D Employer Identification number Check if applicable: Michigan Sportsmen Against Hunger Address change Doing business as 38-3186232 Name change Number and street (or P.O. box if mail is not delivered to street address) 2101 Wood Street Initial return City or town, state or province, country, and ZIP or foreign postal code Final return/ Lansing MT 48912 300,413 Name and address of principal officer. X No Application pending CJ Merriman 39 Pineview Dr H(b) Are all subordinates included? if "No," attach a list. See instr Lapeer MI 48446 X 501(c)(3) 501(c) (Tax-exempt status:) (insert no.) 4947(a)(1) or www.sportsmenagainsthunger.org Year of formation: 1991 X Corporation Trust Association Other M State of legal domicile: MI Form of organization: Part I Summary 1 Briefly describe the organization's mission or most significant activities: To procure wild game meat for distribution to Michigan charitable agencies that feed those in need. 2 Check this box if the organization discontinued its operations or disposed of more than 25% of its net assets. 6 3 Number of voting members of the governing body (Part VI, line 1a) 4 Number of independent voting members of the governing body (Part VI, line 1b) 6 4 5 0 5 Total number of individuals employed in calendar year 2024 (Part V, line 2a) 6 Total number of volunteers (estimate if necessary) 0 6 7a Total unrelated business revenue from Part VIII, column (C), line 12 0 7a 0 b Net unrelated business taxable income from Form 990-T, Part I, line 11 7b rent Year 8 Contributions and grants (Part VIII, line 1h) 234,016 300,413 Revenue 9 Program service revenue (Part VIII, line 2g) ... 0 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) 0 0 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 234,016 12 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) 300,413 0 13 Grants and similar amounts paid (Part IX, column (A), lines 1-3) 14 Benefits paid to or for members (Part IX, column (A), line 4) 0 7,200 8,800 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10) 16a Professional fundraising fees (Part IX, column (A), line 11e) 0 b Total fundraising expenses (Part IX, column (D), line 25) 218,277 276,418 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 227,077 283,618 18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 6,939 16,795 19 Revenue less expenses. Subtract line 18 from line 12, Assets or Balances of Current Year End of Year 9,120 25,915 20 Total assets (Part X, line 16) 21 Total liabilities (Part X, line 26) 22 Net assets or fund balances. Subtract line 21 from line 20 9,120 25,915 Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. 6/30/2025 Dean (Halk Signature of officer Sign Here Dean Hall Process Coordinator Type or orint name and title r PTIN Preparer's name Preparer's signature Kim J Ignash P00670205 Kim J Ignash 06/30/25 Preparer 38-2049513 Lyle D. Hepfer & Co., P.C. CPA's Firm's name Use Only 715 N Cedar St Ste 1 48906-5275 Lansing, MI 517-484-1346 Firm's address May the IRS discuss this return with the preparer shown above? See instructions . X Yes No

| om 990 (2024) Michi | gan Sports | nen Agai | nst Hunger | 38-3186232 | | Page 2 |
|--|--------------------------|-------------------|----------------------------|-----------------------------|-------------------|-------------|
| Part III Statemen | it of Program Se | rvice Accon | nplishments | | | |
| Check if S | Schedule O contain | ns a respons | e or note to any line | e in this Part III | | X |
| 1 Briefly describe the or | | | | | | |
| | | meat for | distributi | on to Michiga | n charitab | le agencies |
| | those in ne | | | | | |
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| Did the organization u | | | | | | |
| prior Form 990 or 990 | -EZ? | | | | | Yes X No |
| If "Yes," describe thes | e new services on Sch | nedule O. | | | | |
| 3 Did the organization o | | | | | | |
| services? | | | | | | Yes X No |
| | - december on Calculat | | | | | 165 🔼 160 |
| | e changes on Schedu | | | | | |
| 4 Describe the organizar | tion's program service | accomplishmen | ts for each of its three I | largest program services, a | as measured by | |
| expenses. Section 501 | I(c)(3) and 501(c)(4) o | rganizations are | required to report the a | amount of grants and alloc | ations to others, | |
| the total expenses, an | d revenue, if any, for e | each program s | ervice reported. | | | |
| | | | | | | |
| 4a /Code: \/E | umaneae ¢ | 278 957 | including greate of \$ | | \ /Daumus e | |
| | | 210,331 | induding grants of \$. | |) (Revenue \$ | |
| See Schedule | | | | | | |
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| 4b (Code:) (E | xpenses \$ | | including grants of \$ | |) (Revenue \$ | |
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| ld Other program service | s (Describe on Sched | ule O.) | | | | |
| (Expenses \$ | | cluding grants of | of S |) (Revenue \$ | |) |
| 4e Total program service | | 278. | | / Investme & | | - |
| | | | 7.11 | | | |

| | | | Yes | No |
|-----|---|-----|-----|---------|
| 1 | Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," | | | |
| | complete Schedule A | 1 | Х | |
| 2 | Is the organization required to complete Schedule B, Schedule of Contributors? See instructions | 2 | | X |
| 3 | Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to | | | |
| | candidates for public office? If "Yes," complete Schedule C, Part I | 3 | - | X |
| 4 | | 4 | | х |
| 5 | election in effect during the tax year? If "Yes," complete Schedule C, Part II Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, | 4 | | |
| • | assessments, or similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III | 5 | | х |
| 6 | Did the organization maintain any donor advised funds or any similar funds or accounts for which donors | - | | |
| • | have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If | | | |
| | "Yes," complete Schedule D. Part I | 6 | | х |
| 7 | Did the organization receive or hold a conservation easement, including easements to preserve open space, | | | |
| | the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II | 7 | | X |
| 8 | Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," | | | |
| | complete Schedule D, Part III | 8 | | X |
| 9 | Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a | | | |
| | custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or | | | |
| | debt negotiation services? If "Yes," complete Schedule D, Part IV | 9 | | X |
| 10 | Did the organization, directly or through a related organization, hold assets in donor-restricted endowments | | | |
| | or in quasi-endowments? If "Yes," complete Schedule D, Part V | 10 | | X |
| 11 | If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, | | | |
| | VII, VIII, IX, or X, as applicable. | | | |
| а | Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," | | | |
| | complete Schedule D, Part VI | 11a | | X |
| b | Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more | | | v |
| | of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII | 11b | | Х |
| С | Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more | 44- | | х |
| 4 | of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets | 11c | | |
| u | reported in Part X, line 16? If "Yes," complete Schedule D, Part IX | 11d | | Х |
| | Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X | 11e | | X |
| | Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses | 110 | | |
| | the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X | 11f | | х |
| 12a | Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete | | | |
| | Schedule D, Parts XI and XII | 12a | | Х |
| b | Was the organization included in consolidated, independent audited financial statements for the tax year? If | | | |
| | "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional | 12b | | X |
| 13 | Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E | 13 | | X |
| 14a | Did the organization maintain an office, employees, or agents outside of the United States? | 14a | | X |
| b | Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, | | | |
| | fundraising, business, investment, and program service activities outside the United States, or aggregate | | | |
| | foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV | 14b | | Х |
| 15 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or | | | |
| | for any foreign organization? If "Yes," complete Schedule F, Parts II and IV | 15 | | Х |
| 16 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other | 40 | | v |
| 47 | assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV | 16 | | X |
| 11 | Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions | 17 | | х |
| 18 | | -17 | | |
| | B 1388 F 4 1808 F 4 14 0 5 14 | 18 | | х |
| 19 | Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? | 10 | | |
| | If "Yes," complete Schedule G, Part III | 19 | | X |
| 20a | Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H | 20a | | X |
| b | If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? | 20b | | |
| 21 | | | | |
| | domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II | 21 | | X |
| DAA | | Doe | 990 | (compa) |

Form 990 (2024)

Form 990 (2024) Michigan Sportsmen Against Hunger 38-3186232

| P | art IV Checklist of Required Schedules (continued) | | | | | | |
|------|--|------------|----------------|-------|-----|-----|----|
| | | | | | | Yes | No |
| 22 | Did the organization report more than \$5,000 of grants or other assistance to or for domestic individu | als on | | | | | |
| | Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III | | | | 22 | | X |
| 23 | Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the | | | | | | |
| | organization's current and former officers, directors, trustees, key employees, and highest compensa | ted | | | | | |
| | employees? If "Yes," complete Schedule J | | | | 23 | | х |
| 24a | Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than | | | | | | |
| | \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer li | | g _h | | | | |
| | through 24d and complete Schedule K. If "No," go to line 25a | 20 21 | | | 24a | | х |
| ь | Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? | | | | 24b | | - |
| | Did the organization maintain an escrow account other than a refunding escrow at any time during the | | | | | | |
| C | to defease any tax-exempt bonds? | e year | | | 24c | | |
| | | | | | | | |
| | Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year | | - | E1 | 24d | | |
| ZJa | Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excellent section with a disputation of the property of the second transfer of the second | ss ber | lei | III. | 25- | | х |
| | transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I | : | | | 25a | | |
| b | Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in | | | | | | |
| | year, and that the transaction has not been reported on any of the organization's prior Forms 990 or | 990-EZ | C? | | | | |
| | If "Yes," complete Schedule L, Part I | | | | 25b | _ | Х |
| 26 | Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to an | у сите | ent | t | | | |
| | or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% | | | | | | |
| | controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II | | | | 26 | | Х |
| 27 | Did the organization provide a grant or other assistance to any current or former officer, director, trus | | y | | | | |
| | employee, creator or founder, substantial contributor or employee thereof, a grant selection committee | | | | | | |
| | member, or to a 35% controlled entity (including an employee thereof) or family member of any of the | se | | | | | |
| | persons? If "Yes," complete Schedule L, Part III | | | | 27 | | Х |
| 28 | Was the organization a party to a business transaction with one of the following parties? (See the So | hedule | | | | | |
| | L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions). | | | | | | |
| a | A current or former officer, director, trustee, key employee, creator or founder, or substantial contribu | tor? If | | | | | |
| | "Yes," complete Schedule L, Part IV | | | | 28a | | Х |
| b | A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV | | | | 28b | | X |
| C | A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? | lf | | | | | |
| | "Yes," complete Schedule L, Part IV | | | | 28c | | X |
| 29 | Did the organization receive more than \$25,000 in noncash contributions? If "Yes," complete Schedu | le M | | | 29 | | X |
| 30 | Did the organization receive contributions of art, historical treasures, or other similar assets, or qualif | ied | | | | | |
| | conservation contributions? If "Yes," complete Schedule M | | | | 30 | | х |
| 31 | Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Sched | ule N, | Р | art I | 31 | | Х |
| 32 | Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," | • | | | | | |
| | complete Schedule N, Part II | | | | 32 | | X |
| 33 | Did the organization own 100% of an entity disregarded as separate from the organization under Reg | ulation | ns | | | | |
| | sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I | | | | 33 | | X |
| 34 | Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Par | t II. III. | | | | | |
| | or IV. and Part V. line 1 | ,, | | | 34 | | X |
| 35a | Did the organization have a controlled entity within the meaning of section 512(b)(13)? | | | | 35a | | Х |
| | If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with | a | | | | | |
| - | controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line | | | | 35b | | |
| 36 | Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charita | | | | | | |
| - | related organization? If "Yes," complete Schedule R, Part V, line 2 | | | | 36 | | х |
| 37 | Did the organization conduct more than 5% of its activities through an entity that is not a related organization. | nizatio | | | | | - |
| | and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, | | | | 37 | | х |
| 20 | Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines | | | | | | - |
| 30 | 19? Note: All Form 990 filers are required to complete Schedule O. | I IID a | | • | 38 | | х |
| D | art V Statements Regarding Other IRS Filings and Tax Compliance | | | | | | |
| P | | , | | | | | |
| _ | Check if Schedule O contains a response or note to any line in this Part \ | | | | | Yes | No |
| 4- | Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable | 1a | ı | 0 | | 162 | NO |
| l di | Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable | 46 | + | 0 | | | |
| 0 | Did the organization comply with backup withholding rules for reportable payments to vendors and | 10 | _ | | | | |
| C | reportable gaming (gambling) winnings to prize winners? | | | | 40 | | |
| | reportable dentification for the first of the first state of the first | | | | | | 4 |

Form 990 (2024) Michigan Sportsmen Against Hunger 38-3186232 Page 5 Statements Regarding Other IRS Filings and Tax Compliance (continued) No 2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? X 3a Did the organization have unrelated business gross income of \$1,000 or more during the year? b If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O 4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? Х b If "Yes." enter the name of the foreign country. See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). 5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? х b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? 5b Х c If "Yes" to line 5a or 5b, did the organization file Form 8888-T? 6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the Х organization solicit any contributions that were not tax deductible as charitable contributions? b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? 6b 7 Organizations that may receive deductible contributions under section 170(c). a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? b If "Yes," did the organization notify the donor of the value of the goods or services provided? c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282? 7c d If "Yes," indicate the number of Forms 8282 filed during the year e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? 7f g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? 7a h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? 7h 8 Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year? 9 Sponsoring organizations maintaining donor advised funds. a Did the sponsoring organization make any taxable distributions under section 4966? 9a b Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? 9b 10 Section 501(c)(7) organizations. Enter. a Initiation fees and capital contributions included on Part VIII, line 12 b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b 11 Section 501(c)(12) organizations. Enter. a Gross income from members or shareholders b Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.) 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041 12a b If "Yes," enter the amount of tax-exempt interest received or accrued during the year 13 Section 501(c)(29) qualified nonprofit health insurance issuers. a Is the organization licensed to issue qualified health plans in more than one state? 13a Note: See the instructions for additional information the organization must report on Schedule O. b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans 13b c Enter the amount of reserves on hand Х 14a Did the organization receive any payments for indoor tanning services during the tax year? 144 b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O 15 Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or Х excess parachute payment(s) during the year? 15 If "Yes," see instructions and file Form 4720, Schedule N. Х 16 Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If "Yes," complete Form 4720, Schedule O. Section 501(c)(21) organizations. Did the trust, any disqualified or other person, engage in any activities that would result in the imposition of an excise tax under section 4951, 4952, or 4953? If "Yes," complete Form 6069.

| | 990 (2024) Michigan Sportsmen Against Hunger 38-3186232 | _ | | age 6 |
|-----|---|--------|--------|-------|
| Pa | rt VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and | | | |
| | response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. Se | e inst | ructio | ns. |
| _ | Check if Schedule O contains a response or note to any line in this Part VI | | | X |
| Sec | tion A. Governing Body and Management | | | |
| | | | Yes | No |
| 1a | Enter the number of voting members of the governing body at the end of the tax year 1a 6 | | | |
| | If there are material differences in voting rights among members of the governing body, or | | | |
| | if the governing body delegated broad authority to an executive committee or similar | | | |
| | committee, explain on Schedule O. | | | |
| b | Enter the number of voting members included on line 1a, above, who are independent 1b 6 | | | |
| 2 | Did any officer, director, trustee, or key employee have a family relationship or a business relationship with | | | |
| - | any other officer, director, trustee, or key employee? | 2 | | Х |
| 2 | Did the organization delegate control over management duties customarily performed by or under the direct | - | | |
| 3 | | | | • |
| | supervision of officers, directors, trustees, or key employees to a management company or other person? | 3 | | X |
| 4 | Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? | 4 | | X |
| 5 | Did the organization become aware during the year of a significant diversion of the organization's assets? | 5 | | X |
| 6 | Did the organization have members or stockholders? | 6 | | X |
| 7a | Did the organization have members, stockholders, or other persons who had the power to elect or appoint | | | |
| | one or more members of the governing body? | 7a | | Х |
| b | Are any governance decisions of the organization reserved to (or subject to approval by) members, | | | |
| _ | stockholders, or persons other than the governing body? | 7b | | х |
| | Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: | 10 | | |
| 8 | | 0- | v | |
| | The governing body? | 8a | X | |
| b | Each committee with authority to act on behalf of the governing body? | 8b | Х | |
| 9 | Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at | | | |
| | the organization's mailing address? If "Yes," provide the names and addresses on Schedule O | 9 | | X |
| Sec | tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Co | de.) | | |
| | | | Yes | No |
| 10a | Did the organization have local chapters, branches, or affiliates? | 10a | | X |
| | If "Yes," did the organization have written policies and procedures governing the activities of such chapters, | | | |
| _ | affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? | 10b | | |
| 445 | Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? | 11a | | Х |
| | | Ha | | |
| | Describe on Schedule O the process, if any, used by the organization to review this Form 990. | 40 | | v |
| | Did the organization have a written conflict of interest policy? If "No," go to line 13 | 12a | | X |
| | Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? | 12b | | |
| C | Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," | | | |
| | describe on Schedule O how this was done | 12c | | |
| 13 | Did the organization have a written whistleblower policy? | 13 | | X |
| 14 | Did the organization have a written document retention and destruction policy? | 14 | | X |
| 15 | Did the process for determining compensation of the following persons include a review and approval by | | | |
| - | independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? | | | |
| | The organization's CEO, Executive Director, or top management official | 15a | | Х |
| | | 15b | | X |
| В | Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. | 130 | | - |
| | | | | |
| 16a | Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement | | | |
| | with a taxable entity during the year? | 16a | | X |
| b | If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its | | | |
| | participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the | | | |
| | organization's exempt status with respect to such arrangements? | 16b | | |
| Sec | tion C. Disclosure | | | |
| 17 | List the states with which a copy of this Form 990 is required to be filed MI | | | |
| | Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c) | | | |
| | (3)s only) available for public inspection. Indicate how you made these available. Check all that apply. | | | |
| | Own website Another's website Upon request Other (explain on Schedule O) | | | |
| 40 | | | | |
| 19 | Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, | | | |
| | and financial statements available to the public during the tax year. | | | |
| | State the name, address, and telephone number of the person who possesses the organization's books and records. | | | |
| | ean Hall 5829 Plank Rd | | | |
| Co | ottrellville MI 48069 | | | |

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|---|-------------------|--------------------------|-------------|-----------------|----------|---------------------------------|---------------|--|---|---|
| Form 990 (2024) Michigan | | | | | | | | | | Page 7 |
| Part VII Compensation of | | irec | tor | s, T | rus | tee | s, ł | Key Employees, High | nest Compensated E | mployees, and |
| Independent Cor | | | | | | | | | | |
| | | | | | | | | any line in this Part V | | |
| | | | | | | | | Compensated Employees | | |
| 1a Complete this table for all person organization's tax year. | ns required to be | e liste | ed. F | lepor | t co | mper | nsat | ion for the calendar year er | nding with or within the | |
| List all of the organization's cu | | | | | | | | | s), regardless of amount o | f |
| compensation. Enter -0- in columns | | | | | | | | | | |
| List all of the organization's cu List the organization's five cur | | | | | | | | | | |
| who received reportable compensation and \$100,000 from the organization and | on (box 5 of For | m W | -2, b | юх б | of f | orm | 108 | 99-MISC, and/or box 1 of F | orm 1099-NEC) of more th | an |
| List all of the organization's fo | rmer officers, k | ey er | mplo | yees | , an | d hig | hes | t compensated employees | who received more than | |
| \$100,000 of reportable compensation | | | | | | | | | | |
| List all of the organization's fo organization, more than \$10,000 of See the instructions for the order in | reportable comp | ensa | tion | from | the | orga | ved, aniza | in the capacity as a former ation and any related organ | director or trustee of the izations. | |
| Check this box if neither the org | | | | | | ation | con | pensated any current office | er, director, or trustee. | |
| | | 1 | | _ | C) | | | | ., | |
| (A) | (B) | | | | ation | | | (D) | (E) | (F) |
| Name and title | Average | | | check ess pe | | | | Reportable | Reportable | Estimated amount |
| | hours per week | | | nd a | | | | compensation from the | compensation from related | of other compensation |
| | (list any | 9 = | ā | 8 | ě | S.E | 70 | organization (W-2/ | organizations (W-2/ | from the |
| | hours for related | indvidual or director | nettutional | Moer | | 9 8 | omer | 1099-M8C/ 1099-NEC) | 1099-MISC/ 1099-NEC) | organization and related organizations |
| | organizations | ğ = | - | | employee | * 8 | | 1035NEC) | 1033-NEC) | react organizators |
| | below | Tustos | trustre | | 8 | 1 8 | | | | |
| | dotted line) | | 8 | | | Highest compensated employee | | | | |
| (1) CJ Merriman | | | | | | | | | | |
| | 5.00 | | | | | | | | | |
| President | 0.00 | | | X | | | | 0 | 0 | 0 |
| (2) Neal Esterbrook | | | | | | | | | | |
| | 5.00 | | | | | | | | | |
| Vice-President | 0.00 | | | X | | L | | 0 | 0 | 0 |
| (3) Dean Hall | | | | | | | | | | |
| | 5.00 | | | | | | | | | |
| Process Coordinator | 0.00 | | | X | | | | 7,200 | 0 | 0 |
| (4) Lauren Oxlade | | Г | | | | Г | | · | | |
| | 5.00 | | | | | | | | | |
| Treasurer | 0.00 | | | X | | | | 0 | 0 | 0 |
| (5) Louis Krick | | | | | | Г | П | | | |
| | 5.00 | | | | | | | | | |
| Recording Secretary | 0.00 | | | X | | | | 0 | 0 | 0 |
| (6) John Estill | | | | | | | | | | |
| | 5.00 | | | | | | | | | |
| Director | 0.00 | X | | | | | | 0 | 0 | 0 |
| (7) Dan Ulfig | | | | | | Π | | | | |
| | 0.00 | | | | | | | | | |
| Director | 0.00 | X | | | | | | 0 | 0 | 0 |
| (8) | | | | | | П | П | | | |
| | | | | | | | | | | |
| | | | | | | $oxed{oxed}$ | | | | |
| (9) | | | | | | | | | | |
| | | | | | | | | | | |
| 400 | | \vdash | <u> </u> | | \vdash | \vdash | \vdash | | | |
| (10) | | | | | | | | | | |
| | | - | | | | | | | | |

(11)

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|-------------------------|----------|-----------|---------|--------|-------------|-----------------------|
| Form 990 (2024) Mi | chigan S | Sportsmen | Against | Hunger | 38-3186 | 232 |
| | | | | | Compensated | Employees (continued) |

| | 27 S | | |
|---------|------|----|----|
| B-3 | - | UZ | 32 |

| | (A) Name and tite | (B) Average hours per week | (C) Position (do not check more than one box, unless person is both a officer and a directortrustee | | | | | | (D) Reportable compensation from the | (E) Reportable compensation from related | | (F) Smated of oth | d amount other | |
|---------|---|---|---|-----------------------|---------|--------------|---------------------------------|---------------|--|---|------|-------------------------|-------------------|----------|
| | | (list any hours for related organizations below dotted line) | or director | institutional flustee | Officer | Key employee | Highest compensated employee | Famer | organization (W-2/ 1099-MBC/ 1099-NEC) | organizations (W-2/ 1099-MSC/ 1099-NEC) | | from t ganizatio | he | |
| (12) | | | | | | | | | | | | | | |
| (13) | | | | | | | | | | | | | | |
| (14) | | | | | | | | | | | | | | |
| (15) | | | | | | | | | | | | | | |
| (16) | | | | | | | | | | | | | | |
| (17) | | | | | | | | | | | | | | |
| (18) | | | | | | | | | | | | | | |
| (19) | | | | | | | | | | | | | | |
| 1b c | Subtotal | | Sect | ion A | Δ | | | | 7,200 | | | | | _ |
| | Total (add lines 1b and 1c) | | | | | | | | 7,200 | | | | | |
| 2 | Total number of individuals (in reportable compensation from | | | d to 0 | thos | e lis | ted a | bov | e) who received more than | \$100,000 of | | | | |
| 3 | Did the organization list any fo | omor officer di | onto | e to | etoo | kar | , em | nlow | aa or hinhaet companesta | d | | | Yes N | 0 |
| 4 | employee on line 1a? If "Yes," For any individual listed on line | complete Scher | dule | J for | suc | h in | dividu | ial . | | | | 3 | 2 | ζ_ |
| 4 | organization and related organ | nizations greater | thar | 1 \$15 | 50,00 | 00? / | f "Ye | sauc s," (| complete Schedule J for su | ch | | | ١, | , |
| 5 | individual Did any person listed on line | 1a receive or ac | arue | com | pens | atio | n from | m ar | ny unrelated organization o | r individual | | 4 | | ζ_ |
| Sect | for services rendered to the o tion B. Independent Contracto | | es," | com | plete | Sa | hedu | le J | for such person | | | 5 |) | <u> </u> |
| 1 | Complete this table for your fi | ve highest comp | | | | | | | | | | | | _ |
| _ | compensation from the organic | (A) business address | ompe | ensar | ion 1 | or tr | ie ca | ieno | | in the organization's tax y (B) toh of services | ear. | Co | (C) | _ |
| | | | | | | | | Т | | | | | | |
| _ | | | | | | | | \vdash | | | | | | _ |
| _ | | | | | | | | ┡ | | | | | | _ |
| | | | | | | | | | | | | | | |
| | | | | | | | | Π | | | | | | |
| _ | | | | | | | | \vdash | | | | | | _ |
| 2 | Total number of independent | contractor (inch | ulina | but | not | limite | arl to | Harr | sa listad shoun) who | | | | | |
| DAA | received more than \$100,000 | | | | | | | | Se ilsted above) Will | 0 | | | n 990 (20 | |

Form 990 (2024) Michigan Sportsmen Against Hunger 38-3186232 Page 9 Part VIII Statement of Revenue Check if Schedule O contains a response or note to any line in this Part VIII (B) Related or exempt (C) Unrelated Total revenue function revenue business revenue from tax under sections 512-514 1a Federated campaigns 1a b Membership dues 1b c Fundraising events 1c d Related organizations 1d e Government grants (contributions) 290,839 1e f All other contributions, gifts, grants, 9,574 1f and similar amounts not included above g Noncesh contributions included in lines 1a-1f 1g 300,413 h Total. Add lines 1a-1f... Business Code Service Program Rever f All other program service revenue g Total. Add lines 2a-2f..... 3 Investment income (including dividends, interest, and other similar amounts) 4 Income from investment of tax-exempt bond proceeds 5 Royalties (I) Real (II) Personal 6a Gross rents 6a b Less: rental expenses 6b C Rental inc. or (loss) 6C d Net rental income or (loss)
7a Gress amount from (i) Securities (II) Other sales of assets 7a other than inventory b Less: cost or other Revenue 7b basis and sales exps. c Gain or (loss) 7c d Net gain or (loss) 8a Gross income from fundraising events (not including \$ of contributions reported on line 1c). See Part IV, line 18 b Less: direct expenses c Net income or (loss) from fundraising events 9a Gross income from gaming activities. See Part IV, line 19 b Less: direct expenses 9b c Net income or (loss) from gaming activities. 10a Gross sales of inventory, less returns and allowances 10a b Less: cost of goods sold 10b c Net income or (loss) from sales of inventory Business Code

300,413

0

0

0

11a

d All other revenue e Total. Add lines 11a-11d .

12 Total revenue. See instructions ...

| Secti | ion 501(c)(3) and 501(c)(4) organizations must on Check if Schedule O contains a respo | | | nplete column (A). | X |
|-------|---|--------------------|---------------------|-----------------------|--------------------|
| | not include amounts reported on lines 6b, 7b, | (A) Total expenses | (B) Program service | (C) Management and | (D) Fundraising |
| | b, and 10b of Part VIII. | | expenses | general expenses | expenses |
| 1 | Grants and other assistance to domestic organizations | | | | |
| _ | and domestic governments. See Part IV, line 21 | | | | |
| 2 | Grants and other assistance to domestic | | | | |
| _ | individuals. See Part IV, line 22 | | | | |
| 3 | Grants and other assistance to foreign | | | | |
| | organizations, foreign governments, and | | | | |
| | foreign individuals. See Part IV, lines 15 and 16 | | | | |
| | Benefits paid to or for members | | | | |
| 9 | Compensation of current officers, directors, | 7,200 | 3,600 | 3,600 | |
| | trustees, and key employees | 7,200 | 3,000 | 3,000 | |
| ь | Compensation not included above to disqualified | | | | |
| | persons (as defined under section 4958(f)(1)) and | | | | |
| 7 | persons described in section 4958(c)(3)(B) | | | | |
| 6 | Other salaries and wages Pension plan accruals and contributions (include | | | | |
| 0 | section 401(k) and 403(b) employer contributions) | | | | |
| • | Other employee benefits | | | | |
| 10 | Pared taves | | | | |
| | Payroll taxes Fees for services (nonemployees): | | | | |
| | | | | | |
| | Management Legal | | | | |
| | | 400 | 320 | 80 | |
| 4 | Accounting Lebburgs | 100 | 520 | | |
| | Lobbying Professional fundraising services. See Part IV, line 17 | | | | |
| | Investment management fees | | | | |
| | Other. (If line 11g amount exceeds 10% of line 25, column | | | | |
| 9 | (A), amount, list line 11g expenses on Schedule O.) | 272,716 | 272,716 | | |
| 12 | Advertising and promotion | 2/2//10 | 2/2//10 | | |
| 13 | Office expenses | 1,480 | 1,324 | 156 | |
| 14 | | 2/100 | 2/021 | 200 | |
| 15 | | | | | |
| | Occupancy | 592 | 296 | 296 | |
| 17 | Travel | 172 | 172 | | |
| 18 | Payments of travel or entertainment expenses | | | | |
| | for any federal, state, or local public officials | | | | |
| 19 | Conferences, conventions, and meetings | | | | |
| | Interest | | | | |
| 21 | Payments to affiliates | | | | |
| | Depreciation, depletion, and amortization | | | | |
| | Insurance | 1,058 | 529 | 529 | |
| 24 | Other expenses, Itemize expenses not covered | | | | |
| | above. (List miscellaneous expenses on line 24e. If | | | | |
| | line 24e amount exceeds 10% of line 25, column | | | | |
| | (A), amount, list line 24e expenses on Schedule O.) | | | | |
| а | | | | | |
| b | | | | | |
| c | | | | | |
| d | | | | | |
| e | All other expenses | | | | |
| | Total functional expenses, Add lines 1 through 24e | 283,618 | 278,957 | 4,661 | 0 |
| 26 | | | | | <u> </u> |
| | organization reported in column (B) joint costs from a combined educational campaign and | | | | |
| | fundraising solicitation. Check here if | | | | |
| | following SOD 08.2 (ASC 058.720) | | ı | | |

Form 990 (2024) Michigan Sportsmen Against Hunger 38-3186232

| Pa | art) | | _ | | | |
|------------|-------|---|--|--------------------------|-----|--------------------|
| _ | | Check if Schedule O contains a response or note | to any line in this Part X | | | |
| | | | | (A) Beginning of year | | (B) End of year |
| | 1 | Cash—non-interest-bearing | | 9,120 | 1 | 25,915 |
| | 2 | Savings and temporary cash investments | | | 2 | |
| | 3 | Pledges and grants receivable, net | | | 3 | |
| | 4 | Accounts receivable, net | | | 4 | |
| | 5 | Loans and other receivables from any current or forme | r officer, director, | | | |
| | | trustee, key employee, creator or founder, substantial of | contributor, or 35% | | | |
| | | controlled entity or family member of any of these person | ons | | 5 | |
| | 6 | Loans and other receivables from other disqualified per | | | | |
| 90 | | under section 4958(f)(1)), and persons described in se | ction 4958(c)(3)(B) | | 6 | |
| Assets | 7 | Notes and loans receivable, net | | | 7 | |
| & | 8 | Inventories for sale or use | | | 8 | |
| | 9 | Prepaid expenses and deferred charges | | | 9 | |
| | | Land, buildings, and equipment: cost or other | | | | |
| | | basis. Complete Part VI of Schedule D | 10a | | | |
| | b | Less: accumulated depreciation | 10b | | 10c | |
| | 11 | Investments—publicly traded securities | | | 11 | |
| | 12 | Investments—other securities. See Part IV, line 11 | | 12 | | |
| | 13 | Investments—program-related. See Part IV, line 11 | | | 13 | |
| | 14 | Intangible assets | | | 14 | |
| | 15 | Other assets. See Part IV, line 11 | 15 | | | |
| | 16 | Total assets. Add lines 1 through 15 (must equal line 3 | 33) | 9,120 | 16 | 25,915 |
| | 17 | Accounts payable and accrued expenses | | | 17 | |
| | 18 | Grants payable | | | 18 | |
| | 19 | Deferred revenue | | | 19 | |
| | 20 | Tax-exempt bond liabilities | | | 20 | |
| | 21 | Escrow or custodial account liability. Complete Part IV | of Schedule D | | 21 | |
| 18 | 22 | Loans and other payables to any current or former office | ser, director, | | | |
| iabilities | | trustee, key employee, creator or founder, substantial of | | | | |
| 흂 | | controlled entity or family member of any of these person | ons | | 22 | |
| -1 | | Secured mortgages and notes payable to unrelated thir | | | 23 | |
| | | Unsecured notes and loans payable to unrelated third p | | | 24 | |
| | 25 | Other liabilities (including federal income tax, payables | | | | |
| | | parties, and other liabilities not included on lines 17-24) | | | | |
| | | of Schedule D | | | 25 | |
| - | 26 | Total liabilities. Add lines 17 through 25 | | . 0 | 26 | 0 |
| | | Organizations that follow FASB ASC 958, check her | re 🔛 | | | |
| 8 | | and complete lines 27, 28, 32, and 33. | | | | |
| 횰 | | Net assets without donor restrictions | | | 27 | |
| Ø. | 28 | | ······································ | | 28 | |
| Fund | | Organizations that do not follow FASB ASC 958, ch | eck nere 🔼 | | | |
| P | 20 | and complete lines 29 through 33. | | | 20 | |
| | | Capital stock or trust principal, or current funds | | | 29 | |
| Assets | | Paid-in or capital surplus, or land, building, or equipmer | | 0 100 | 30 | 05.015 |
| Ž | | Retained earnings, endowment, accumulated income, or | | 9,120 | 31 | 25,915 |
| 2 | | Total net assets or fund balances | | - | 32 | 25,915 |
| \Box | 33 | Total liabilities and net assets/fund balances | | 9,120 | 33 | 25,915 |

| Form | 990 (2024) Michigan Sportsmen Against Hunger 38-3186232 | | | | Pag | ge 12 |
|------|---|----|---|------|------|--------|
| Pa | rt XI Reconciliation of Net Assets | | | | | |
| | Check if Schedule O contains a response or note to any line in this Part XI | | | | | П |
| 1 | Total revenue (must equal Part VIII, column (A), line 12) | 1 | | 30 | 00,4 | 113 |
| 2 | Total expenses (must equal Part IX, column (A), line 25) | 2 | | 28 | 33,6 | 518 |
| 3 | Revenue less expenses. Subtract line 2 from line 1 | 3 | | 1 | 6, | 795 |
| 4 | Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A)) | 4 | | | 9,: | 120 |
| 5 | Net unrealized gains (losses) on investments | 5 | | | | |
| 6 | Donated services and use of facilities | 6 | | | | |
| 7 | Investment expenses | 7 | | | | |
| 8 | Prior period adjustments | 8 | | | | |
| 9 | Other changes in net assets or fund balances (explain on Schedule O) | 9 | | | | |
| 10 | Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line | | | | | |
| | 32, column (B)) | 10 | | 2 | 25,9 | 915 |
| Pa | rt XII Financial Statements and Reporting | | | | | _ |
| | Check if Schedule O contains a response or note to any line in this Part XII | | | | | Ш |
| | | | _ | | Yes | No |
| 1 | Accounting method used to prepare the Form 990: X Cash Accrual Other | | | | | |
| | If the organization changed its method of accounting from a prior year or checked "Other," explain on | | | | | |
| | Schedule O. | | | | | |
| 2a | Were the organization's financial statements compiled or reviewed by an independent accountant? | | | 2a | | Х |
| | If "Yes," check a box below to indicate whether the financial statements for the year were compiled or | | | | | |
| | reviewed on a separate basis, consolidated basis, or both. | | | | | |
| | Separate basis Consolidated basis Both consolidated and separate basis | | | | | |
| b | Were the organization's financial statements audited by an independent accountant? | | | 2b | | X |
| | If "Yes," check a box below to indicate whether the financial statements for the year were audited on a | | | | | |
| | separate basis, consolidated basis, or both. | | | | | |
| | Separate basis Consolidated basis Both consolidated and separate basis | | | | | |
| С | If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of | | | | | |
| | the audit, review, or compilation of its financial statements and selection of an independent accountant? | | L | 2c | | |
| | If the organization changed either its oversight process or selection process during the tax year, explain on | | | | | |
| | Schedule O. | | | | | |
| 3a | As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the | | | | | |
| | Uniform Guidance, 2 C.F.R. Part 200, Subpart F? | | | 3a | | |
| b | If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the | | | | | |
| | required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits | | | 3b | | |
| | | | | Form | 990 | (2024) |